

10 Reasons CIOs Recommend Paycom

1. Cloud Convenience

As a true Software-as-a-Service (SaaS) solution, you won't need to spend IT resources to deploy, maintain or update your payroll and HR software. Our cloud-based technology empowers businesses by allowing 24/7 access, real-time changes and report capabilities. By storing your workforce data in the cloud, we take the load off your company's servers. There is never a need to track user licenses or update PC software because we are secure in the cloud. With Paycom you can focus your IT resources on doing what you do best, and let Paycom support your payroll and HR software.

2. One Application. No Integration

One of the key competitive advantages to Paycom's system is there is no integration required with our core services, allowing the processes that sync data to complete without error. Our robust product operates from a single database, eliminating the headaches of integrating multiple HR systems with disparate data.

3. Best Practices in Redundancy and Disaster Recovery

All of Paycom's critical systems and data are fully redundant and backed-up in real-time to a second facility that meets all of the same security and

redundancy requirements as our primary processing facility. All of Paycom's servers and networking gear are on battery backup and connected to generators we own and maintain to ensure service, even in the most extreme power outages. To ensure service in the event of a natural disaster, Paycom maintains two fully functional processing facilities. In addition, all critical application data is replicated in real-time over a secure link between the geographically dispersed facilities to ensure that both have the most current information.

4. Certified Information Security Management System

We put significant effort and expense toward our information security processes and infrastructure. Paycom is ISO 9001 and ISO 270001 certified, ensuring the implementation of quality management processes and security control to mitigate information security risks. Paycom also employs Ernst & Young to complete SSAE16 attestations and SOC1 reports of our internal controls every six months.

5. Security Features for End Users

Your confidential information is safe with Paycom. We employ industry proven standards to protect client data including 256-bit encryption technology. In addition, users are assigned multi-

“ Using Paycom has reduced the time and effort the IT department spends administering and maintaining the payroll system. It took very little time to deploy to the users as there was not a client to install or setup. The system is easy to use and the users adopted to it very quickly. ”

Bill B., Director of Information Management, Greenwood Village, Co.



Talent Acquisition



Time and Labor Management



Payroll



Talent Management



HR Management



level logins with customized user access to protect your confidential information. Audit trails track all system changes and you can report on who made changes when and the old and new values.new values.

6. Secure Software Development

Paycom’s proprietary software is developed in-house in accordance with strict information security principals and strenuous product testing. System enhancements are released monthly without any downtime for customers.

7. Process Automation

Automate the back office processes for payroll and HR and reduce your back office digital footprint. Paycom’s single application technology allows users to streamline HR processes by automating workflow and eliminating the re-keying of employee data.

8. Complete Scalability

Whether your business has 10 or 10,000 employees, our system scales with your needs. Paycom’s pay-as-you-grow pricing allows you to pay for only the services you use. Paycom does not require contracts so you will never be locked into services you may or may not need down the road. In addition, Paycom does not purge your data so access to historical information, which is critical for employment law compliance, is always in a system you won’t outgrow.

9. Great Customer Service that makes it Easy to Switch

When you switch to Paycom, we take care of everything by gathering the data and setting up your new system. We train your employees on-site and even run your first payroll alongside your staff. Your users will be assigned a dedicated specialist to provide expert support for all software questions.

10. Low Total Cost of Ownership

Paycom helps employers consolidate multiple systems with one application for all their hiring, HR, talent management, time and attendance and payroll needs. Our single application costs less, frees IT resources and provides employers the insight needed to lower labor costs.



Talent Acquisition



Time and Labor Management



Payroll



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See what Paycom’s human capital technology can do for your company. Schedule a demo today at Paycom.com.

