10 Reasons Dealerships Recommend Paycom

1. One Application for Payroll and HR Costs Less

Payroll and HR functionality in one application eliminates the cost of purchasing and maintaining multiple systems and user licenses. One system allows unlimited users and you only pay per payroll for the services used.

2. Online Convenience Saves Time

Make changes, run reports and even process payroll when and where it's convenient for you. Online convenience allows real-time access to standardized employee information. You can set up unlimited users with customized access to protect confidential information. With a single application, data stays consistent company-wide.

3. A Customer Service Model You Can Count On

Having your own dedicated payroll specialist means you have one contact who knows who you are when you call. He or she is your contact for any Paycom inquiry whether it's for payroll, payroll taxes or any other software-related question. Paycom doesn't use an automated phone system so you get the live help you need when you need it.

4. Employees Enjoy Easy Access

With Paycom's Employee Self-Service, provide your staff with a secure and convenient method for retrieving quick answers to common payroll and HR-related questions. Employee Self-Service offers employees 24/7 online access to their pay rated and W-4 information, all scheduled earnings and deductions, their available vacation and sick leave, and all their pay vouchers.

5. Acquire Top Talent with Talent Acquisition

Streamline your hiring processes with Paycom's Applicant Tracking. We simplify the recruiting processes so you can hire only the best. By using our one-stop system, you can move candidates from the application process through the on-boarding process without ever re-keying data. Paycom's background checks even ensure your hires are qualified. With Paycom, there is no need to term and rehire part-time, temp or seasonal employees. We know you will have different hiring needs

> " We are very pleased with the product and customer service we receive from Paycom. In this fast paced industry you don't have time to play phone tag or explain over and over again what you need done. With Paycom someone is always there to help you. "

Linda S., Controller, Englewood, Colo.

Talent Management

Time & Attendance

Talent Acquisition

Payroll

HR Management

throughout the year; that's why we only charge you for the number of employees being paid during each pay period.

6. On-Boarding Simplifies Your Hiring Workflow

Streamline your hiring processes and better manage your employee/employer communication with Paycom's On-Boarding solution. Employees can submit W-4s, I-9s and other required documents electronically. We use the power of Electronic Signature Verification (ESV) to replace ink-on-paper signatures for most any application, which increases completion rates and improves staff productivity. ESV is used with Paycom's Document Management, allowing you to store employee-related forms safely and electronically.

7. Securely Store Documents in the Cloud

Access important documents online 24/7 regardless of location with customized access for protecting confidential information. The data you store on our system is not purged for active or terminated employees. Paycom's security measures include multilevel logins, customized user access levels, fraud detection reports, 128-bit encryption technology, multiple off-site backup locations and 24/7 system monitoring, perfect for ensuring privacy standards are met.

8. Paycom Can Reduce Your HR Exposure

Tracking employee information is critical to HR compliance and Paycom's tools allow you to track FMLA, OSHA, workers' comp, EEO

and COBRA details, permits, training, I-9 filing, disciplinary actions, turnover reasons and any data relevant to your industry with more than 250 custom fields.

9. Paycom Can Instantly Perform E-Verify® Checks

As a federally approved E-Verify® Designated Agent, Paycom is able to perform instant E-Verify® checks to confirm the employment eligibility of your new hires from within your payroll system.

10. Manage Labor Costs with Real-Time Reporting

The robust reporting that Paycom provides enables you to better manage labor costs. We provide tools to simplify the process of Labor Allocation by setting up and tracking employee hours based on the job the employee is working. Paycom's Advanced Report Writer can help you to manage government reporting requirements, overtime, labor distribution, worker's comp and more. Generate reports on any custom information stored in the system.

See what Paycom's human capital technology can do for your organization. Schedule a demo today at www.Paycom.com.

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