

## COMPANY OVERVIEW

Passionate about providing employers easy access to their payroll data, Paycom launched in 1998 as one of the nation's first web-based HR and payroll technology companies. From the beginning, Paycom has been committed to the ongoing development of a single database that lowers labor costs, drives employee engagement and reduces exposure. Paycom's single-database solution eliminates the need to integrate, update or access multiple databases, distinguishing Paycom from other products and services in the marketplace. With 17,000-plus clients across the United States, Paycom has achieved a compound annual growth rate of 44 percent for 2012 through 2016. On April 15, 2014, Paycom became a public company with its shares opening for trade on the New York Stock Exchange under the ticker symbol PAYC.

**PAYC**  
**LISTED**  
**NYSE**

## YEAR FOUNDED

1998



## LOCATIONS

Paycom has locations across the U.S. and is headquartered in Oklahoma City. Paycom has a secondary operations facility in the Dallas area.

## SERVICES

Paycom offers human capital management technology that provides businesses with one solution to effectively manage the entire employment life cycle, from recruitment to retirement. Paycom's single database houses individual products that are grouped into five main categories: **TALENT ACQUISITION**, **TIME & LABOR MANAGEMENT**, **PAYROLL**, **TALENT MANAGEMENT** and **HR MANAGEMENT**.



## VALUE PROPOSITION

- » **SINGLE DATABASE**  
(single platform with no integration needed)
- » **PROPRIETARY SOFTWARE**  
(built in-house to meet client requirements and specifications)
- » **MONTHLY PRODUCT ENHANCEMENTS**
- » **DEDICATED CLIENT SERVICE REPRESENTATIVE**
- » entirely **WEB-BASED**  
(no digital certificates)
- » **SKY-HIGH SECURITY STANDARDS**  
with ISO 27001 and ISO 9001 certification (Ernst & Young completes SSAE 16 attestations and SOC 1 reports of internal controls every six months)

## ACCOLADES

- » Ranked fourth on **Forbes' Fast Tech 25** for 2017, Paycom placed higher than Amazon, PayPal and Google's parent company, Alphabet, and just two spots behind Facebook.
- » Recognized as one of Achievers **50 Most Engaged Workplaces™** for 2016, Paycom was honored for its leadership and innovation in engaging their workplace.
- » A two-time **Leadership 500 Excellence Award** winner, Paycom earned first-place recognition among mid-sized companies in 2015 after placing third in 2014. HR.com's Leadership Excellence identifies and recognizes the top 500 leadership organizations and their strategies and solutions.
- » A nine-year **Inc. 500|5000** honoree, Paycom is one of only a few companies to have earned a spot on the magazine's prestigious list for nine years or more.
- » For the previous two years, Paycom ranked No. 364 on **Deloitte's Technology Fast 500**, an annual ranking of the 500 fastest-growing technology, media, telecommunications, life sciences and energy tech companies in North America.
- » Glassdoor honored Paycom as one of the five **Best Medium-Sized Companies to Work for in the U.S.** for 2014, was named one of the **50 Best Places to Work** in 2015 and one of the **Best Large-Sized Companies to Work for** in 2016.
- » **The Oklahoman** awarded Paycom the **Top Workplace in Oklahoma** in 2016 after declaring it as the second-best place to work in the state for the past three years. As part of the same Top Workplaces award, founder and CEO Chad Richison earned the Large Business Leadership Award (2013 and 2015), while Paycom received special recognition for its ethics policy.
- » **Selling Power** magazine ranked Paycom as one of its **50 Best Companies to Sell For** in back-to-back years.