

NONPROFIT
SECTOR

ELIMINATE YOUR TOUGHEST HR CHALLENGES

DONATIONS

In the **nonprofit sector**, you face a unique set of payroll and HR challenges that can adversely affect the ability of your organization to accomplish its core mission. Paycom's cloud-based, customizable HR and payroll solution can help. From getting the most out of your recruiting efforts and reducing turnover, to minimizing administrative costs, we can help you and your staff spend less time managing HR tasks and more time making a strategic impact.

CHALLENGE 1: Employee Retention

The inability to offer competitive pay is one of the biggest HR hurdles nonprofits face. So, perfecting other aspects of employee retention is vital to reducing turnover.

Paycom's all-in-one human capital management solution can help you increase engagement and improve employee satisfaction. With Paycom, you can:

- develop and assign performance goals, by position or employee
- offer flexible scheduling options with Employee Self-Service
- survey employees anonymously to pinpoint organizational changes that need to be made
- establish performance review schedules and track results through comprehensive reporting that can assist you in succession planning

CHALLENGE 2: Cost-Effective HR

The ability to report healthy, balanced, operational spending is crucial to maintaining relationships with existing donors and attracting new ones.

Keep HR and administrative costs in check with Paycom's easy-to-use, single-database HR and payroll technology. We'll help you:

- manage all of your HR and payroll functions without purchasing multiple systems or licenses
- limit your payroll tax responsibilities and avoid penalties
- reduce your exposure to FMLA, OSHA, COBRA and EEOC violations and fines
- comply with all ACA requirements
- manage labor costs in real-time with cloud-based analytics

48% OF
DEVELOPMENT
DIRECTORS
ANTICIPATE
LEAVING
THEIR
ORGANIZATION
WITHIN
2 YEARS

CHALLENGE 3: Maximizing Available Resources

Seventy-six percent of nonprofits report increased demand from the communities they serve. This means it's more important than ever to make every resource go the extra mile, including your workforce.

Paycom's single HR and payroll solution can help you streamline HR and payroll processes, increase organizational efficiency and help every member of your team live up to the full strategic potential of their role. Paycom can help you:

- easily administer and manage employee benefits
- save time and money with an automated, paperless payroll process
- securely store and easily retrieve employee documents with cloud-based storage
- eliminate data re-entry with one system that stores and updates information throughout the entire employment life cycle

INTUITIVE TECHNOLOGY BACKED BY DEDICATED CUSTOMER SERVICE

Paycom is all about solving your payroll and HR challenges. That's why you also get a dedicated specialist who knows your business and will be there to answer your questions every step of the way.



Knock Out *All* of Your
Toughest HR Challenges
with One Easy-to-Use,
Cloud-Based Solution

To see what Paycom's human capital technology can do for your company, schedule a demo at [Paycom.com/Nonprofits](https://www.paycom.com/Nonprofits)

MORE THAN
80%
OF
NONPROFIT
CFOs
SPEND TIME
PERFORMING
FUNCTIONS
OUTSIDE OF
FINANCE,
MOST COMMONLY IN
HUMAN
RESOURCES

Sources:

1. [CompassPoint.org](https://www.compasspoint.org/): *Underdeveloped: A National Study of Challenges Facing Nonprofit Fundraising*
2. [Nonprofit Finance Fund](https://www.nonprofitfinancefund.org/): *2015 State of the Nonprofit Sector*
3. [Nonprofit HR](https://www.nonprofithr.org/): *2015 Nonprofit Employment Practices Survey Results*
4. [BlueAvocado.org](https://www.blueavocado.org/): *Adding it All Up: Nonprofit CFO Study*