

# Why Paycom Receives *Top Honors*

## From This *College Preparatory School*

The HR director of an independent K-12 school in California is not a know-it-all. But she *does* know something her peers don't: how Paycom creates time for strategic decision-making through automation and a self-service tool that's easy for employees to use.

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After using legacy HR systems at previous jobs, the director knew Paycom was something different. For one, Paycom's Benefits Administration suite makes open enrollment so painless that she was stunned by a friend's all-too-common experience: “During her open enrollment, it's nonstop angst. And I'm like, 'What's the big deal?'”

It's not just the comprehensive benefits tools that helps Paycom make the grade. Every module working seamlessly together, including Benefits to Carrier, COBRA, Time and Attendance, reporting features and Employee Self-Service, makes this administrator feel “super, super spoiled.”

“Having everything all in one place,” she said, “you don't have to think about having a checklist a mile wide because you know you're going to go to Paycom and take care of everything from there.”



### *Client Info*

#### College preparatory school:

- 1,100+ K-12 students
- 380+ staff
- 3 full-time employees for payroll and HR
- Paycom tools include:
  - » Benefits Administration
  - » Time and Attendance
  - » Employee Self-Service





She also appreciates Paycom's distinct customer service model, in which each client is assigned an attentive, knowledgeable specialist, instead of getting a different representative each time with varying degrees of experience. She now can *learn* about Paycom's functionality instead of having to *teach* representatives at other companies about theirs!

Thanks to the efficiency she's gained using Paycom's single-application software, the HR director has been able to play a critical role in the school's strategic planning committee, allowing her to focus on large-scale priorities such as recruiting more diverse candidates, making cost-effective benefits decisions and focusing on employee wellness.

Her final assessment? "Being able to free up my time so I can be strategic and not get mired down in the transactional side of things is huge," she said.

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