



10 Reasons Grocers Recommend Paycom

1. Single Application for HR and Payroll Costs Less

HR and payroll functionality in one application eliminates the cost of purchasing and maintaining multiple systems and user licenses. Paycom's single application allows unlimited users and you pay for only the services used per payroll.

2. Online Convenience Saves Time

Make changes, run reports and even process payroll when and where it's convenient for you. Online convenience allows real-time access to standardized employee information. You can set up unlimited users with customized access to protect confidential information. With a single application, data stays consistent company-wide and enables comprehensive reporting across multiple FEINs.

3. A Customer Service Model You Can Count On

Having your own dedicated specialist means you have one contact who knows who you

are, when you call. He or she is your contact for any Paycom inquiry whether it's for payroll, payroll taxes or any other software-related question. Paycom doesn't use an automated phone system. You get the live help you need, when you need it.

4. Acquire Top Talent with Talent Acquisition

Streamline your hiring processes with Paycom's Applicant Tracking. We simplify the recruiting processes so you can hire only the best. By using our one-stop system, you can move candidates from the application process through the on-boarding process without ever rekeying data. Paycom's background checks even ensure your hires are qualified.

5. It's Easy to Report by Grocery Store or Across Multiple Grocery Stores

Paycom's Standard Reports and flexible Report Writer can get you the analytics you need. Paycom provides FICA Tax tip credit reports, handles your new-hire reporting, and can help you manage overtime, labor

“

I like having the support of Paycom and their specialists to ensure that payday runs smoothly for all of our employees every two weeks. By using Paycom we have saved time that can be put back into something more valuable, like taking care of our customers.

”

Nikki C., Director of Store Development, Oklahoma City, Okla.



Talent Management



Time & Labor Management



Talent Acquisition



Payroll



HR Management

distribution, turnover and more. Your general ledger report is coded to your chart of accounts and you are able to report across multiple years and FEINs.

6. Securely Store Documents in the Cloud

Access important documents online 24/7 regardless of location with customized entry for protecting confidential information. The data you store on our system is not purged for active or terminated employees. Paycom's security measures include multilevel logins, customized user access levels, fraud detection reports, 128-bit encryption technology, multiple off-site backup locations and 24/7 system monitoring, perfect for ensuring privacy standards are met.

7. Paycom Can Reduce Your HR Exposure

Tracking employee information is critical to HR compliance and Paycom's tools allow you to track FMLA, OSHA, workers' comp, EEO and COBRA details, permits, training, I-9 filing, disciplinary actions, turnover reasons and any data relevant to your industry, with more than 250 custom fields.

8. Paycom Helps You Comply with Minimum Wage

As a federally approved E-Verify® Designated Agent, Paycom is able to perform instant E-Verify® checks to confirm the employment eligibility of your new hires from within your payroll system.

9. Manage Labor Costs with Real-Time Reporting

The robust reporting that Paycom provides enables you to better manage labor costs. We provide tools to simplify the process of Labor Allocation by setting up and tracking employee hours based on the job the employee is working. Paycom's Advanced Report Writer can help you to manage government reporting requirements, overtime, labor distribution, workers' comp and more. Generate reports on any custom information stored in the system.

10. Paycom Provides Garnishment Services

Paycom can manage your garnishments for you, including calculating and entering the garnishment amounts and third-party payee information, completing and mailing required forms, verifying payments and providing monthly reports on all orders paid.

See what Paycom's human capital technology can do for your grocery store. Schedule a demo today at Paycom.com/Grocers.



Human Capital Technology • Paycom.com • 800.580.4505



Talent Management



Time & Labor Management



Talent Acquisition



Payroll



HR Management